



# HIGH POTENTIAL LEADERS

Challenge to Lead Program for High Potential Leaders



Following the success of the professional development program last year, the Rotary Club of Doncaster is proud to present the program again for 2016 to build and enhance leadership skills in business and community programs. Technical or expert ability is one thing, **“leadership” is another**, and organisations desperately need leaders who can motivate and inspire, drive performance, and make the tough decisions required to be successful. Effective **leadership** is therefore in high demand and is a must have capability for anyone wanting to get ahead in the world to achieve more, drive change and the ability to earn more.

The **“Challenge to Lead”** program for **“High Potential Leaders”** is an exciting and intensive residential program that liberates the leader within and enables participants to make extraordinary things happen ... for themselves, their followers, their organisation, and the world.

## Who should attend?

The “Challenge to Lead” program for High Potential Leaders is targeted at managers from any business, NFP or government background, who are high achievers and want to make more of a significant difference through improved leadership. Participants qualifying to attend this program should be employed at the level of:

- Not yet a manager, or
- Manager-of-people
- Manager of Managers





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### CONTENT OVERVIEW

Based on the extensively researched and internationally acclaimed material written by Kouzes and Posner, whose book has sold over 2 million copies, this all-new program casts their enduring work on *"The Five Practices of Exemplary Leadership®"* in the context of today's world. With best-in-class published materials and a tried and tested experiential learning process, including a pre- and post-program 360-degree online assessment, participants will learn how to:

- Model the Way
- Inspire
- Challenge
- Enable
- Encourage



Grouping participants working at a similar level enables us to relate the program content to the challenges and practical problems experienced by them at their level of management.

This approach takes **Kouzes and Posner's Five Practices of Exemplary Leadership®** and incorporates additional content, examples, practical exercises, and references to:

- Specific leadership challenges experienced by participants at their level of management;
- The integration of leadership with the practice of management at participant's specific level;
- Self-leadership and self-management principles and theories;
- The impact and role of effective leadership in talent development and succession planning.

### IN SUMMARY

The Challenge to Lead programs provide an eminently practical, experiential and exhilarating model of leadership development that has proven effectiveness in liberating the leadership potential in any person, at any level, in any organisation. By attending, participants find a wealth of resources that help them discover where they want their leadership journey to take them and the tools for developing the skills they need to reach their destination.





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## Challenge to Lead Program – For High Potential Leaders

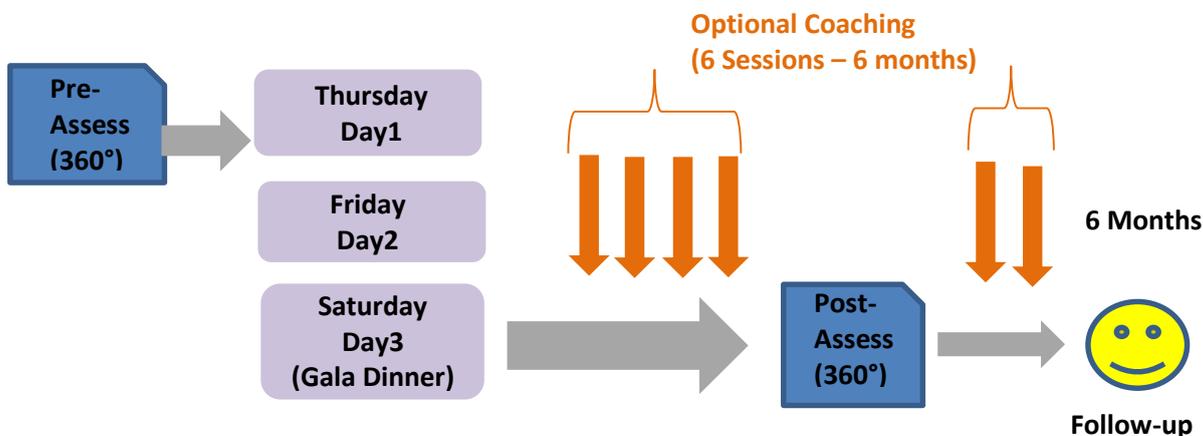
When:

OCTOBER 2016 - THURSDAY 13TH, FRIDAY 14TH AND SATURDAY 15TH.  
(Gala Dinner Saturday Night)

For managers from any business, NFP or government background, who are high achievers and want to make more of a significant difference through improved leadership. Participants qualifying to attend this program must be employed at the level of not yet a manager, manager-of-people, or manager-of-managers.

The program is limited to a maximum of 30 participants and is delivered by three senior, very experienced facilitators who have extensive local and international experience. With a ratio of 1 to 10, participants are assured of receiving maximum individual attention and coaching throughout the program.

3 days in duration with a 6 month (6 session) coaching option: (additional cost)



### VENUE

This "Challenge to Lead" program is residential and will be held at the elegant and sophisticated 4½ star Clarion Hotel on Canterbury, Forest Hill 3131, Melbourne, Victoria.

**INVESTMENT: \$3,600.00** Excluding GST

Including program materials, published books, pre-and post-program, 360-degree assessments and related reports, single accommodation, meals and gala dinner (Saturday Night).

Rotary is a "Not for Profit" organization and all funds in excess of costs are put back into community programs.

Visit: [www.challengetolead.com.au](http://www.challengetolead.com.au) or  
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