

# FOUNDING AUTHORS



## JIM KOUZES & BARRY POSNER

Jim Kouzes and Barry Posner have been working together for more than thirty years, studying leaders, researching leadership, conducting leadership development seminars, and serving as leaders themselves in various capacities.

They are co-authors of the award-winning, best-selling book *The Leadership Challenge*. Since its first edition in 1987, *The Leadership Challenge* has sold more than two million copies worldwide and is available in more than twenty-two languages. It has won numerous awards, including the Critics' Choice Award from the nation's book review editors and the James A. Hamilton Hospital Administrators' Book of the Year Award, and was selected as one of the top ten books on leadership in Covert and Sattersten's *The 100 Best Business Books of All Time*.

Among the honours and awards that Jim and Barry have received is the American Society for Training and Development's highest award for their Distinguished Contribution to Workplace Learning and Performance. They have been named Management/Leadership Educators of the Year by the International Management Council; ranked by *Leadership Excellence* magazine in the top twenty on its list of the Top 100 Thought Leaders; named among the 50 Top Coaches in the nation (according to *Coaching for Leadership*); and listed among *HR Magazine's* Most Influential International Thinkers.

Jim and Barry are frequent speakers, and each has conducted leadership development programs for hundreds of organizations, including Alberta Health Services, Apple, Applied Materials, ARCO, AT&T, Australia Institute of Management, Australia Post, Bank of America, Bose, Charles Schwab, Chevron, Cisco Systems, Clorox, Community Leadership Association, Conference Board of Canada, Consumers Energy, Deloitte Touche, Dorothy Wylie Nursing and Health Leaders Institute, Dow Chemical, Egon Zehnder International, Federal Express, Genentech, Google, Gymboree, HP, IBM, Jobs DR-Singapore, Johnson & Johnson, Kaiser Foundation Health Plans and Hospitals, Intel, Itau Unibanco, L. L. Bean, Lawrence Livermore National Labs, Lucile Packard Children's Hospital, Merck, Motorola, NetApp, Northrop Grumman, Novartis, Oakwood Temporary Housing, Oracle, Petronas, Roche Bioscience, Siemens, 3M, Toyota, United Way, USAA, Verizon, VISA, the Walt Disney Company, and Westpac.

They have lectured at over sixty college and university campuses.