

# FACILITATOR BIO



## ALAN COLVIN

Alan is a practical and common sense HR Executive with a passion for the power that proper People Management and Leadership can deliver to an organisation. Alan knows the importance of engaging employees, as he was the HR Director when Hewlett-Packard Australia won the inaugural Best Place to Work in Australia in 2000.

After completing a Bachelor of Economics in 1985, Alan then spent the next 13 years in Finance and Administration roles at HP including two stints in the USA, which provided him with a grounding in business financials, plus the disciplines needed to do people management well. Alan's career then transitioned into HR on the strength of strong employee opinion scores delivered whilst managing the HP Australia Support F&A team of 70 people.

Joining Telstra in 2002 as an HR Director, he gained broad HR experience by supporting many Business Units, including Mobiles, Business & Government, Legal, Finance & Strategy, Corporate Affairs, IT and Wholesale. In the decade Alan spent at Telstra, his achievements were in changing the culture, sharpening performance management, increasing employee engagement scores, and building bench strength through talent management across the Business Units he supported.

Whilst at HP, Alan facilitated courses to emphasise the importance of values, culture and the basics of people management and leadership. At Telstra he became renowned for his entertaining and interactive approach to facilitating HR related courses and offsite meetings.